



Our Ref: AR/JB/42

16th March 2017

Dear Parent/Carer

Behaviour Policy

The behaviour of the vast majority of our students is outstanding, as judged in our recent Ofsted and Archdiocesan inspections, however these standards are only maintained by being strong, fair, rigorous and pro-active when it comes to behaviour. Your continued support for our rules is particularly important and very much appreciated.

Why am I getting this letter?

As you may be aware, we review our behaviour policy every year and will do so again later this academic year. Before that wider review I want to inform you of some changes we intend to trial between now and Easter. The success and impact of these changes will then be used to inform more permanent changes when the policy is reviewed again.

What are the trial changes?

Action	Reason	Consequence
Students are banned from using mobile phones at any time whilst on school premises. Students may have phones switched off in their bags.	In response to concerns from staff and parents regarding the rise in the number of issues involving instant messaging and social media.	Any student having their phone out will face having it confiscated until the end of the day. Failure to hand over their phone may result in exclusion.
Students with shoulder length hair or longer must have it fully tied back off their faces.	In response to the growing number of students whose hair is not tied back or whose hair is only loosely tied back. This is for health and safety reasons and to avoid the spread of lice.	Students will be warned. If they persistently disobey the rule they will be removed from class.

Reminder of existing expectations

As well as the trial changes above I also wanted to remind all students, parents and carers of some of our existing rules.

1. Fortunately fights remain a rare occurrence at Notre Dame, however, any students becoming involved in physical aggression towards another student face exclusion for 3 days, and this exclusion may be longer if they have instigated the fight.

2. Any students who are aware of any planned fights MUST inform a member of staff. This can be done discreetly and anonymously.
3. If a student witnesses any form of fight or argument, he or she must seek the nearest member of staff to assist the situation. Any students found encouraging a fight or attempting to film may face exclusion.

Should you have any questions or concerns regarding these matters or any other aspect of your child's education, then please do not hesitate to contact your child's Head of Year.

Yours sincerely

A handwritten signature in black ink, appearing to read 'A Rannard', written in a cursive style.

Mr A Rannard
Acting Headteacher